

Araştırma Makalesi

Analysis of Dentistry Faculty in terms of Occupational Safety and Health: Risk Assessment Example

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Abstract

Risk management, which has an important place in the criteria of the Ministry of Health Quality Standards in Health, is a guide in terms of preventing or minimizing the other risks identified regarding the safety of patients, relatives, visitors, employees, facilities and environment and services provided in the hospital. As a result of research conducted in the health sector, many chemical, physical, ergonomic and biological hazards are encountered in this area at the same time. In recent years, the increased workload combined with the ease of access to the health sector has created an additional source of danger, as well as the inclusion of patients and their relatives in the current risks. In this study, we tried to determine the existing or potential risks by performing a risk analysis in a dentistry faculty. In the evaluation, a total of 47 risks and the hazards that cause these risks, 20 of which are at significant level, 26 of which are at medium level and 1 of which is at an intolerable level, and the precautions to be taken for each risk are specified. Considering the identified risks and recommended measures, the improvements to be made play an important role in increasing the service quality by providing significant positive results in patient and employee safety.

Keywords: Risk analysis, employee safety, dentistry.

Özet

Sağlık Bakanlığı Sağlıkta Kalite Standartları kriterlerinde önemli bir yere sahip olan risk yönetimi hasta, hasta yakını, ziyaretçi, çalışan, tesis ve çevre güvenliği ile hastanede sunulan hizmetlere ilişkin tanımlanan diğer risklerin önlenmesi veya kaynağında mücadele edilerek en az seviyeye indirilmesi açısından yol gösterici olmaktadır. Sağlık sektöründe yapılan araştırmalar sonucunda ise, bu alanda kimyasal, fiziksel, ergonomik, biyolojik birçok tehlike ile aynı anda karşılaşılmaktadır. Son yıllarda sağlık sektörüne ulaşımın kolaylaşması ile beraber artan iş yükünün de ekstra bir tehlike kaynağı yaratmasının yanı sıra, mevcut risklere hasta ve yakınlarının da dahil olmasına neden olmuştur. Yaptiğımız bu çalışmada ise bir diş hekimliği fakültesinde risk analizi yapılarak mevcut olan ya da olabilecek riskler belirlenmeye çalışılmıştır. Yapılan değerlendirmede 20'si önemli düzeyde, 26'sı orta düzeyde ve 1'i tolere edilemez düzeyde olmak üzere toplam 47 risk ve buna neden olan tehlikeler tespit edilmiş olup her risk için alınması gereken önlemler belirtilmiştir. Belirlenen riskler ve önerilen önlemler dikkate alındığında yapılacak olan iyileştirmeler hasta ve çalışan güvenliğinde önemli olumlu sonuçlar sağlayarak hizmet kalitesinin de arttırılmasında önemli rol oynamaktadır.

Anahtar Kelimeler: Risk analizi, çalışan güvenliği, diş hekimliği.

1.Introduction

Although the concepts of Health and safety seem to be two different concepts, they are actually related concepts. When we consider that the concept of safety is related to situations that cause injury, and health is related to conditions that cause disease, it describes a situation that endangers human life in two concepts. For example, when we consider the concept of stress, stress is a danger that can cause both psychological and physiological problems over a long period of time, i.e. a health problem. However, an over-stressed worker may be more prone to unintentionally forgetting safety measures and therefore causing an accident. In this case, stress is a safety concern. It is at this point that the concept of Occupational Health and safety comes into play to create a wide working area covering the concepts of Health and safety. Occupational safety and health is a multi-disciplinary field including many fields such as medicine, engineering and law. As a result of long-lasting studies conducted by scientists coming from different fields, it has become a scientific branch by passing through many stages from the past to the present [1].

Health sector is one of the most important fields of study in occupational safety and health. In a report by National Institute for Occupational Safety and Health (NIOSH), it was stated that there are risks in the health sector arising from chemical hazards such as disinfections, sterilants, anaesthetics and drugs, and also risks arising from physical hazards such as thermal comfort conditions, ergonomic hazards and workload [2]. Although these risks are seen as common risks in the working environment, it should be remembered that there are risks specific to each unit. Therefore, risk assessment is one of the important building blocks of occupational safety and health. Preparing an accurate risk assessment is an important step in preventing possible dangers by detecting the presence of danger with a pro-active approach. Although the main dangers that can be encountered in the working environment are biological, chemical, physical, ergonomic and psychosocial risks, the severity of these risks may differ according to working areas, occupational groups and the work done. These risk groups and their severity also differs according to each unit in dentistry.

In addition to physical and chemical hazards, biological hazards are also important risk factors for health workers. Agents not visible to the naked eye can be dangerous even at extremely low concentrations. Even if no biological agent is detected, it is possible that microorganisms can produce a toxic or allergic effect through their metabolites (mycotoxins or component endotoxins). Unlike other hazardous substances, biological agents multiply. Under favorable conditions, a small number of microorganisms can multiply in a very short time, creating a significant problem [3].

While biological risks are the most important source of risk that may occur in this sector, they also cause serious illnesses for healthcare professionals, other professionals in hospital, patients and patient relatives. These infections can be examined in the form of infections transmitted by respiratory tract, droplet, blood and body fluids. Amalgam, which is used as a filling material in filling treatments, is a chemical substance that has caused controversy for years. Amalgam, which contains elemental mercury, has little or no toxic effect when swallowed during procedure since 0.01% of it is absorbed from the gastrointestinal system [4]. When inhaled at high concentrations, it may cause pneumonia and noncardiogenic pulmonary edema and gingivostomatitis in the lungs, as well as causing abdominal pain and hemorrhagic gastroenteritis, intestinal necrosis, acute tubulary neurosis, shock and death when taken acutely orally [5].

Physical risks can be examined under the headings of noise, vibration, radiation and ergonomy. In the hospital environment, the sounds of doors slamming, telephone sounds, machine and tool sounds, the sounds of objects falling down, the sounds of broken tools can cause noise; devices with high frequency and strong vibration spectrums can cause mechanical vibration; working with materials such as acrylic and ceramic used in laboratories can cause dusty air in the environment and inhaling this dust can cause accumulation in the lungs. In addition to making a diagnosis, lasers which are used in dentistry for treatment cause exposure to low and moderate intensity radiation [6]. Dentists are more exposed to ergonomic risks since their working area is a narrow area like the inside of the mouth, they make repetitive movements which require strength, they have to be fixed in the same position for a long time due to the nature of their treatment, and due to reasons such as the mechanical vibration they are exposed to resulting from the hand devices they use [7]. The causes of ergonomic problems that result in musculoskeletal disorders are due to the environment studied or the nature of the work performed November. In its assessments of health workers, the National Institute for Occupational Safety and health (NIOSH) found that sprains and strain are the most common causes of November musculoskeletal disorders [8]. November-the second most common type of decongestant is low back pain, which is one of the disorders of the musculoskeletal system, and is the second most common among diseases affecting the production process in developed countries. Decelerating for a long time during working hours, lifting heavy loads, making the body November muscles perform challenging movements are among the most common causes of injury. A study conducted in Turkey on nurses and medical personnel found that the frequency of low back pain ranged from 39.9 to 69.0% Dec [9].

Being faced with all these risks and also trying to cope with the difficulties and responsibilities of the job bring along stress. Therefore, stress factor can also be considered as another risk factor in the field of dentistry. In a study conducted by Myers and Myers, it was found that the main factor driving dentists to stress was lagging behind working program. In a study conducted on 2441 dentists, 70.4% of whom were male and 29.6% of whom were female, the most stressed group was found to be the dentists who had children younger than 18. It was also found that personal factors such as alcohol, sleeplessness, smoking, eating and exercise disorder were among the factors which caused occupational stress. It was also found in the same study that employees exposed to excessive stress had symptoms such as nervousness, tension, headache and fatigue [10].

2. Determination and Analysis of Risks

According to the Article 9 of Occupational Safety and Health Assessment Regulation, two methods are taken into consideration while determining and analysing risks. These are quantitative and qualitative methods. Quantitative risk analysis uses numerical methods to calculate the risks, gives numerical values to factors such as the probability of threat and the effects of the threat and finds the risk value by processing these values with mathematical and logical methods. On the other hand, qualitative risk analysis uses descriptive values such as high and very high instead of numerical values while calculating and expressing risk [11].

3. Material Method

3.1 L Type Matrix

5 x 5 Matrix diagram (L Type Matrix), which is especially used in cause and effect assessments, is used very frequently since it is simple and easy to understand. It is not sufficient by itself for all the works with a complex structure and different processes; however, it can be used in situations that require urgency and need precautions as soon as possible in such enterprises. In this case, the success rate of the analysis made according to the analyst's level of knowledge and experience varies [12]. Risk score is obtained by multiplying the degree of probability and loss and noted down in the table. If the possibility of the occurrence of an event is almost none, its probability is evaluated as very small (1), if the possibility is once a year it is evaluated as small (2), if it is a few times a year, it is evaluated as medium (3), if the possibility is often, its probability is evaluated as high (4) and if its possibility of occurrence is very often, its probability is evaluated as very high (5).

Table 1. Probability rating	table
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PROBABILITY	RATING STEPS FOR THE PROBABILITY OF EMERGENCE		
VERY SMALL	Hardly over		
(1)	natuly ever		
SMALL	Vory small (once a year) only in abnormal situations		
(2)	very sman (once a year), only in abnormal situations		
MEDIUM	Small (a four times a year)		
(3)			
HIGH	Often (once a month)		
(4)	onen (once a month)		
VERY HIGH	Very often (once a week, everyday), under normal working		
(5)	conditions		

When an incident occurs, if the consequence is a situation which does not cause loss of working hour and which requires first aid, it is stated as very mild (1), as mild (2) if there is no working day loss, no permanent effect and which requires outpatient care or first aid, as moderate (3) if it requires inpatient care, as significant (4) if it can cause serious injury, long term treatment and occupational disease and very significant (5) if it causes death and permanent incapacity.

Table 2. Severity rating table

CONSEQUENCE	RATING		
VERY MILD (1)	No working hour loss, requires first aid		
MILD (2)	No working day loss, no permanent impact, requires outpatient care or first aid		
MODERATE (3)	Mild injury, requires inpatient care		
SIGNIFICANT (4)	Serious injury, long term treatment, occupational disease		
VERY SIGNIFICANT (5)	Death, permanent incapacity		

After determining the probability of occurrence of an event and the degree of its severity if it occurs, risk score table is used to evaluate the situation.

Table 3. Risk Score = Probability x Degree of loss

RISK SCORE					
MATRIX	PROBABILITY	Y			
	1	2	3	4	5
SEVERITY	Very low	Low	Medium	High	Very high
1	Insignificant	Low	Low	Low	Low
Very mild	1	2	3	4	5
2	Low	Low	Low	Medium	Medium
Mild	2	4	6	8	10
3	Low	Low	Medium	Medium	High
Moderate	3	6	9	12	15
4	Low	Medium	Medium	High	High
Significant	4	8	12	16	20
5	Low	Medium	High	High	Intolerable
Very significant	5	10	15	20	25

According to the data obtained in the risk score, the severity and probability of the hazard were evaluated and the acceptability of the risk and the measures to be taken are given in the table below [12].

Table 4. Acceptability values

DEGREE OF ACCEPTABILITY	MEASURES TO BE TAKEN			
Intolerable risk 25	 On-going activities should be stopped immediately. Activities should not be started until the risks become acceptable. If the risk does not decrease although measures have been taken, the work performed should be cancelled. 			
Significant Risk 15-16-20	 Any on-going activities should be stopped without delay. Works should not be started until the risk determined is decreased. If the risk continues with the work, measures should be taken quickly and decisions should be made about whether to continue the work according to the results of the measure. 			
Medium risk 8-9-10-12	 Measures should be started to decrease the risk. Measures taken to decrease the risk may take some time. 			
Acceptable Risk 2-3-4-5-6	 There may not be a need to take extra measure to eliminate the risks. Sustainability of the existing risks should be controlled. 			
Insignificant Risk 1	• There may be no need to take measures for the existing risks or to protect the records of the measures taken.			

4. Results

In this section, the risk analysis applied in Uşak University Faculty of Dentistry was evaluated according to L type matrix model and presented in tables. In this evaluation, a total of 47 risks, 15 at significant level, 30 at medium level and 2 at acceptable level, and hazards causing these risks were found and the measures that should be taken for each risk were stated.

Potential hazards and risks found as a result of the evaluation made in the risk analysis table prepared are given below.

No	Hazard	Risk	Risk Score	Measures to be taken
1	Drugs	Adverse reactions	3x3=9 Moderate	Training of the healthcare personnel, establishing the system to take the necessary measures in emergency situations, taking a good anamnesis to review the patient's health problems.
2	Body fluids and blood	Infection	4x4=16 High	To make sure that the personnel uses personal protective equipment while working (gloves, protective face barrier, mask, goggles, water proof barrier apron), the equipment used should be good quality and fit for purpose, controls should be made for the stock of materials.
3	Infections resulting from personnel	Labour loss, occupational disease	4x4=16 High	Practices should be known and applied among healthcare worker patients in order to prevent infection transmission, practices should be made to increase immunity and workers' vaccines should be completed, suitable equipment and materials should be present.

Table 5. Dentistry Faculty Risk Assessment Table

4	Noise	Hearing loss, work accident, occupational disease	3x4=12 Medium	Annual measurements should be made, in units exceeding the limit values, 80 dB EPE should be present as a result of the measurements made at the source, environment and the last EPE use, use of EPE should be made compulsory in case of 85 dB. Attention should be paid to the sound level in the devices to be bought.
5	Electric cables on the floor in polyclinics, other services and laboratories	Death or injury as a result of electric shock, tripping and falling	3x4=12 Medium	The cables on the floor should be collected and placed in a case, necessary arrangements should be made to prevent tripping and falling, there should be no cables on the floor if possible.
6	Sharp object injury	Injury, infection	3x4=12 Medium	Appropriate physical environment should be provided to workers, appropriate training should be given, care should be taken for the working environment not to be messy, injectors should be closed after use, care should be taken while getting drug, sharp objects should be collected with suitable methods while collecting medical waste, injuries should be reported
7	Is waste disposal carried out in accordance with waste regulation?	Occupational disease, public health risk, labour loss	3x3=9 Medium	Personnel should be trained in accordance with the waste regulation, appropriate and trained employees should be used in waste disposal, all

				protection measures and personal protective equipment should be provided, suitability of collection places should be ensured, temperature and moisture of the collection places should be made, collection places should be controlled by the related person.
8	Is waste disposal carried out by authorized personnel?	Occupational disease, work accident	3x4=12 Medium	The health of the personnel should be controlled at least once a year, vaccines should be completed, shower and toilet needs should be met, personal protective equipment use should be provided (suitable glove, mask, cap, etc.), giving the necessary trainings, and making sure that trained staff work in the disposal of medical waste.
9	Infections resulting from patient	Infection	4x4=16 High	Practices to prevent infection transmission among healthcare worker patients included in the Turkish nosocomial infections and control association isolation precaution guide should be known and applied, immunization studies and vaccines of workers should be completed, necessary protective equipment should be provided for the employees, routine check- ups (such as blood, lung tests) of the employees should be made.

10	Are unauthorized people prevented from entering the generator and transformer room?	Work accident and death	2x5=10 Medium	Only authorized individuals should enter the room, health and safety signs and warnings should be obeyed, daily, weekly, monthly and yearly periodic maintenance of the generators should be made.
11	Working with X- ray	Being exposed to radiation	5x3=15 High	Dosimeter follow-up of the employees should be made, hemogram and peripheral smear, eye and skin examinations should be made, protective equipment use should be ensured (lead apron, goggles, gloves, thyroid protector, protective screen), necessary training should be planned for the working staff, health and safety signs and warnings should be obeyed
12	Is orientation training given?	Work accident, injury, occupation disease	2x4=8 Medium	New staff should be informed about the equipment and devices used and they should be provided with basic work safety and health training.
13	Communication problems with employees, patients and their relatives	Physical and verbal violence	4x3=12 Medium	Communication, stress management and anger management training should be provided to employees, psychological support should be provided to employees when necessary, all the units should be protected for 24 hours with security staff, areas of general use should be monitored with security cameras, white

				code call should be answered in shortest time possible, white code reports should be made regularly, the workload of employees should be reduced.
14	Ergonomic problems	Muscoskeletal disorders	5x3=15 High	Every practice should be made in accordance with the procedure and the order specified in the instructions, training should be given about ergonomy, areas for ergonomic work should be created and suitable equipment should be selected, breaks should be given at appropriate intervals and simple exercises should be made, dental chair and its angle should allow the dentist to work suitably.
15	Vibration	Muscoskeletal disorders	5x3=15 High	Every practice should be made in accordance with the procedure and the order specified in the instructions, training should be given about ergonomy, areas for ergonomic work should be created and suitable equipment should be selected, breaks should be given at appropriate intervals and simple exercises should be made, dental chair and its angle should allow the dentist to work suitably.

16	Is the access of unauthorized personnel in the sterilization area prevented?	Combustion from steam autoclave	2x4=8 Medium	Sterilization should be made by the authorized personnel, suitable EPE should be used, usage instructions of the devices should be followed, and there should be warnings.
17	Cracks in the stairs	Fall, injury	4x3=12 Medium	Irregularities in the stairs should be eliminated and they should be controlled regularly.
18	Disorganized working environment	Injury	3x3=9 Medium	The materials should be removed after work is finished in the working area, there should be no other materials than the materials used in the working areas.
19	No insulating maps in front of electric panels	Death or injury as a result of electric shock	5x5=25 Intolerable	Insulating maps should be placed in front of electric panels.
20	Obstacles in front of fire extinguishers	Injury or death as a lack of immediate intervention	3x5=15 High	Obstacles in front of fire extinguishers should be removed
21	Obstacles in front of the electric panels and their covers being open	Electric shock, injury, death	3x5=15 High	Electric panels should be locked and only the authorized personnel should have the key. There should be no obstacles in front of the electric panels, insulating maps should be placed.

22	Insufficient ventilation in patient waiting rooms	Not being able to remove the sources of infection from the environment, infectious diseases	4x5=20 High	Artificial ventilation systems should be used in places with no natural ventilation; ventilation systems should be controlled and cleaned periodically.
23	Insufficient lighting in the corridors	Tripping, falling down	4x3=12 Medium	Artificial lighting should be used in areas with no natural lighting; this lighting must be at least 50 lux in the corridors.
24	Parking in front of the warehouses where medical and biological waste are collected	Infection, infectious disease	4x4=16 High	The warehouses where medical and biological wastes are disposed should be marked, suitable warning signs should be put, parking should be prevented in front of these areas and they should be surrounded if necessary.
25	Beck use in laboratories	Burn, injury	4x3=12 Medium	Students should be informed about the use of beck, suitable EPE should be used to protect from the flames, and broken becks should not be used.
26	Natural gas used in the becks in laboratories	Gas leak, injury	4x3=12 Medium	It should be made sure that the gas is turned off after becks are used, warning signs should be put for reminding, and the environment should be ventilated with specific intervals.
27	Some of the becks in the laboratory being located in front of sockets	Explosion, injury, death	4x5=20 High	Becks where electric sockets and cables are located should be removed.

28	Cracks on the stairs of the patient entrance door and level difference on the floor and no anti-slip tapes	Fall, injury	4x3=12 Medium	Level differences on the stairs should be removed and they should be checked regularly, anti- slip tapes should be put on the steps
29	No safety net in stair openings	Fall, injury	5x3=15 High	Death and serious injury that may occur in case of a fall should be prevented by putting safety nets in stair openings.
30	Hazardous medical waste	Infection transmission	5x4=20 High	Accumulation, regular collection, Transportation and temporary storage procedures should be carried out by authorized personnel.
31	Latex glove use	Latex allergy	5x2=10 Medium	Hypoallergenic gloves should be used, stocks should be checked.
32	Chemicals	Injury, allergic reaction	4x2=8 Medium	Chemicals should be kept under suitable conditions, importance should be given to EPE use, and materials should be used in accordance with safety information forms.
33	Hazardous carcinogen- mutogenic materials used in prosthesis laboratories (acrylic, cast and polish dust, battery, fluorescence, etc.)	Allergic reaction, occupational diseases	5x4=20 High	Personal protective equipment should be used, there should be ventilation system (natural/artificial), chemicals should be used in accordance with instructions, a hood with vacuum feature or a similar system should be installed in order not to be

				exposed to harmful emission where chemical substances that may cause harmful emission such as gas or dust are left in the open, chemicals which are not dangerous or less dangerous should be used instead of dangerous chemicals.
34	Hazardous carcinogen- mutogenic materials used in polyclinics (amalgam, mercury, battery, fluorescence, disinfectant)	Allergic reaction, occupational diseases	5x4=20 High	Personal protective equipment should be used, which are not dangerous or less dangerous should be used instead of dangerous chemicals.
35	Flooding in sterilization area	Slipping-falling	3x3=9 Medium	Devices that may have water leakage should be controlled periodically; drains should be made to prevent water accumulation on the ground.
36	Eating in the working environment	Being exposed to biological risks	3x4=12 Medium	Training should be given to employees and warning signs should be put in these areas.
37	Unfixed cabinets	Injuries as a result of the cabinets being overturn	4x3=12 Medium	In the event of an earthquake, cabinets that are not fixed may overturn and cause injuries, so the cabinets should be fixed.

38	Wearing jewellery	Being exposed to biological risks	4x4=16 High	Since rings worn while working may cause glove puncture and necklaces and bracelets may cause contact with body fluids, employees should be informed on this issue.
39	Bantering	Work accident	4x4=16 High	One of the biggest factors in the occurrence work accidents is unsafe behavior. Employees should avoid unsafe behaviors not to cause work accidents.
40	Staff wearing loose and hanging clothes	Being exposed to biological risks	3x4=12 Medium	Wearing loose or hanging clothes while working may cause contact with body fluids and biological risks. For this reason, employees should wear hospital uniforms and aprons.
41	Waxes used in preclinical laboratories	Slipping-falling	5x3=15 High	It should be ensured that the waxes used by our students are scraped from the ground after class.
42	Insufficient ventilation in patient admission and registration area	Infection risk, being exposed to biological risks	5x4=20 High	Artificial ventilation should be used in areas where natural ventilation is insufficient; these systems should be checked and cleaned periodically.

43	Scattered cleaning materials in toilets	Tripping, falling	3x3=9 Medium	Materials should be put back to their places after cleaning.
44	Is wax melting device used in accordance with İnstructions of use?	Hot surface, burning, injury	3x3=9 Medium	Waxing machine should be used in accordance with instructions of use and by authorized individuals, it should be checked periodically and there should be warning signs on the device.
45	Is flask boiling device used in accordance with İnstructions of use?	Hot surface, burning, injury	3x3=9 Medium	The device should be used in accordance with instructions of use and by authorized individuals, it should be checked periodically and there should be warning signs on the device.
46	Is pressurized acrylic baking oven used in accordance with İnstructions of use?	Hot surface, burning, injury, explosion	3x3=9 Medium	The device should be used in accordance with instructions of use and by authorized individuals, it should be checked periodically and there should be warning signs on the device.
47	Is the solution in which sharp objects are put kept in lidded containers?	Risk of infection	4x4=16 High	Infected instruments used in clinics should be put in appropriate dirty instrument boxes with enzymatic solution with a lid and strainer immediately after use. These instruments should be transferred immediately to central sterilization unit with suitable containers/instrument carrier lifts and measures of each instrument per patient should be made through automation.

5. Conclusion and Discussion

Risk analysis and risk management process includes the process of identifying existing or potential hazards, evaluating the risks that may occur as a result of these hazards and working with a solution-oriented approach. This process is even more comprehensive in health institutions which have a complex working system because when risk analysis was evaluated and researches were examined, it was found that the degree of hazard in health institutions differed according to the work done, the qualification of the personnel and the working environment. At the same time, these hazards are a risk not only for the working personnel, but also for patients and their relatives.

Risk analysis and risk management process includes the process of identifying existing or possible hazards, evaluating the risks that may arise as a result of these hazards, and working with a solution focus. In health organizations that have a complex work system, this process is more comprehensive. Because when the risk analysis was evaluated and the research was examined, it was found that the degree of hazards in health institutions differed according to the work done, the nature of the staff and the working environment. As can be seen from Emine Esen Özyurt's study, the ease of access to hospital and health sector services has led to an increase in demand for these areas. This leads to increased workload and shows that hazards can pose a risk not only to working staff, but also to patients and relatives of patients [13].

A study conducted at ADB found that employees in the health sector experience injuries due to 600,000 cutting - piercing tools every year. Because the source of infection in such injuries is cutting - piercing materials that come into contact with the patient, the incidence of diseases transmitted by body fluids and blood, especially hepatitis B and HIV, is very high. In research conducted worldwide, 344 health professionals had occupational HIV infection, 106 of which were unproven, 238 of which were registered as suspicious. In addition to these diseases, transmission has been observed through respiration and droplets. Research conducted throughout our country has shown that the incidence of turbercrosis in society was 34 per 100,000, while in health workers, this figure was 96 per 100,000 [14].

Another common risk element in dentistry is chemicals. Mercury, especially used as an amalgam substance, is the most common chemical in dentistry. Exposure to Mercury occurs due to manual contact or inhalation. Most of the time, Mercury material is spilled and splashed on the ground, or damaged amalgamators are the cause of contamination. Because Mercury, which is mostly used in the restoration process, is an extremely toxic substance, it causes poisoning when exposed too much. It is also possible to use a less toxic material instead of mercury material using the substitution method. But, as Seval Bilmen explained in his study, Mercury is more preferred due to reasons such as staying in the mouth for a long time, easy sitting on the edges of the teeth, less secondary caries, more resistant to the pressure associated with chewing [15].

The fact that mercury is very preferred in dentistry has also led to the start of studies on Mercury hygiene. The American Dental Association (ADA) set out the issues that health professionals and assistants working in dental clinics or hospitals should pay attention to about Mercury hygiene at a council meeting in 1999, but failed to establish a standard rule. Currently, the substances that remain valid are as follows; [16]

- 1. New information must be constantly followed.
- 2. Carpet flooring should not be used where mercury will drip or splash.
- 3. As much mercury as possible should not be spilled on the ground.

It was observed that some of the other hazards determined could be due to structural problems resulting from buildings and extensions, while some others could be due to unsafe situations and behaviors (bantering, wearing jewellery, eating in the working environment, etc.). In order to reduce the existing hazards or to prevent the potential hazards, all personnel should be trained, health screenings should be made, periodical controls should not be delayed and vaccinations should be made. In the disposal of wastes, infrastructure should be provided for separation at source and this procedure should be provided by the authorized personnel. While using chemicals, material safety data sheet should be provided and they should be used and stored according to these forms. Limit values specified in the regulation should be followed in all working areas, there should be personal protective equipment suitable for the work done and their use should be followed.

The information obtained as a result of the study conducted has shown that occupational health and safety studies should be included in the working process from the start. It is thought that planning and carrying out a joint work plan with job health and safety in all areas from the foundation phase of the building to the selection of the place, from the selection of the equipment used to their maintenance, control and follow up, from selecting to qualified personnel to the number of personnel required, in all areas affecting the process from the beginning to the end will both enable the prevention of big scaled hazards and also help in preventing work accidents and occupational diseases and contribute to decreasing time loss and eventually provide positive contributions to employees, the institution and everyone receiving service in this field.

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