

















































- Behavior. *Journal of Organizational Behavior*, 16(3), 289-298.
- Ross, S. A. (1973). The Economic Theory of Agency: The Principal's Problem. *The American Economic Review*, 63(2), 134-139.
- Rousseau, D. M. (1989). Psychological and Implied Contracts in Organizations. *Employee Responsibilities and Rights Journal*, 2(2), 121-139.
- Ryan, J. J. (2001). Moral Reasoning as a Determinant of Organizational Citizenship Behaviors: A Study in the Public Accounting Profession. *Journal of Business Ethics*, 33(3), 233-244.
- Smith, C. A., Organ, D. W., & Near, J. P. (1983). Organizational Citizenship Behavior: Its Nature and Antecedents. *Journal of Applied Psychology*, 68(4), 653-663.
- Van Dyne, L., Graham, J. W., & Dienesch, R. M. (1994). Organizational Citizenship Behavior: Construct Redefinition, Measurement, and Validation. *Academy of Management Journal*, 37(4), 765-802.
- Van Dyne, L., Cummings, L. L. & McLean, P. J. (1995), "Extra-Role Behaviors: In Pursuit of Construct and Definitional Clarity", *Research in Organizational Behavior*, 17, 215-285.
- Van Doorn, O. N. (2011). Cyberloafing: A Multi-Dimensional Construct Placed in a Theoretical Framework, Unpublished Master Thesis, Department Industrial Engineering and Innovation Sciences Eindhoven University of Technology, Eindhoven: Netherlands.
- Vitak, J., Crouse, J., & LaRose, R. (2011). Personal Internet Use at Work: Understanding Cyberslacking. *Computers in Human Behavior*, 27(5), 1751-1759.
- Vroom, V.H. (1964). *Work and Motivation*. New York: Wiley.
- Williams, L. J., & Anderson, S. E. (1991). Job Satisfaction and Organizational Commitment as Predictors of Organizational Citizenship and In-Role Behaviors. *Journal of Management*, 17(3), 601-617.
- Yıldız, B., & Yıldız, H. (2015). İş Yaşamındaki Sanal Kaytarma Davranışlarının Hukuki yönden incelenmesi. *Yönetim ve Ekonomi Araştırmaları Dergisi*, 13(3), 1-17.
- Yıldız, H., Yıldız, B., & İyigün, N. Ö. (2016), "Psikolojik Sözleşme Algısının Sanal Kaytarma Davranışları Üzerindeki Etkisi", *Erciyes Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi*, 47,147-165.
- Young, K. S. (1998). Internet Addiction: The Emergence of a New Clinical Disorder. *Cyberpsychology & Behavior*, 1(3), 237-244.