# THE RELATIONSHIP BETWEEN VOCATIONAL PROFICIENCY AND ENTREPRENEURSHIP ACCORDING TO GIRLS' VOCATIONAL HIGH SCHOOL STUDENTS' PERCEPTIONS

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#### Abstract

The purpose of this study is to compare perceptions of girls' vocational high school students about vocational proficiency and entrepreneurship with respect to attendance to practical training. This study utilizes relational screening model. The universe of the study consists of the students of Usak Central Anatolian Vocational and Girls' Vocational Schools in 2014-15 school year. No sampling was done for the study as the scale was applied to all of the students studying at child development, beauty and hair care, and textile technologies departments. 98 Twelfth graders who have attended to practical training and 70 ninth graders who have not attended have been classified separately. Data has been collected by using two different scales. One of these scales is vocational proficiency scale developed by Bozgeyikli. The other scale used, entrepreneurship scale, is a five level Likert-type scale developed by Yılmaz & Sümbül. It has been found out that there is a significant difference about vocational proficiency perceptions between the students who have attended practical training and those who have not attended. It was revealed that the students who have attended practical training have more positive perceptions towards vocational proficiency ( $\bar{x} = 4.06$ ) with respect to those who have not attended  $\bar{x} = 3.79$ ). When compared to the students who have not attended, the students who have attended to practical training had significant difference in their perception of entrepreneurship. The attending students of practical training (x = 4.03)have a higher tendency towards entrepreneurship with respect to those who have not attended ( $\bar{x} = 3.79$ ). The students' opinions also reveal that there is a high and significant relationship between tendency towards entrepreneurship and perception of vocational proficiency.

**Keywords:** Girls' Vocational High School, On-the-job Training, Vocational Proficiency, Entrepreneurship.

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## Kız Meslek Lisesi Öğrencilerinin Algılarına Göre Girişimcilik ve Mesleki Yeterlilik Arasındaki İlişki

Öz

Bu çalışmanın amacı, uygulama eğitimine katılıma göre kız meslek lisesi öğrencilerinin mesleki yeterlik ve girişimciliğe ilişkin algılarını değerlendirmektir. İlişkisel tarama modelinde bir çalışmadır. Çalışma evreni, 2014-2015 eğitim öğretim yılında Uşak İli Merkez Kız Meslek Lisesine devam eden 168 öğrenciden oluşmaktadır. Öğrencilerin 98'i uygulama eğitimlerine katılmış, 70'i ise uygulama eğitimlerine katılmamıştır. Çalışmada kullanılan mesleki öz yeterlik ölçeği Bozgeyikli tarafından, girişimcilik ölçeği ise Yılmaz ve Sümbül tarafından geliştirilmiştir. Uygulama eğitimi alan öğrencilerin mesleki yeterliğe ilişkin algılarının ( $\overline{X}$  =4,06) uygulamaya katılmayan öğrencilere göre ( $\overline{X}$  =3,79) anlamlı farklılık gösterdiği ve daha olumlu olduğu saptanmıştır. Uygulamaya katılan öğrencilerin girişimciliğe ilişkin algılarının ( $\overline{X}$  =4,06) uygulamaya katılmayanlara göre ( $\overline{X}$  =3,79) anlamlı farklılık gösterdiği ve girişimciliğe daha fazla eğilimli oldukları görülmüştür. Öğrencilerin algılarına göre mesleki yeterlik ile girişimcilik arasında (r=,76) anlamlı ve pozitif bir ilişki vardır.

Anahtar Kelimeler: Kız Meslek Lisesi, Uygulama Eğitimi, Mesleki Özyeterlik, Girişimcilik.

#### Introduction

Entrepreneurship is a multilateral phenomenon. There are various factors affecting entrepreneurship either directly or indirectly, which could be related with the occupation as well as personality. This study on effects of vocational experience on perception of vocation is limited to students' opinions. The aim of this study is to compare perceptions of girls' vocational high school students about vocational proficiency and entrepreneurship with respect to attendance to on-the-job training because of the number of studies on this issue are not sufficient.

#### Method

This study utilizes relational screening model. Screening models are researches which intend to describe a past or existing situation as it is. The event, individual or object subject to the research is described within the circumstances it is under and as is (Karasar, 2009).

## Universe and Sample

The universe of the study consists of the students of Uşak City Central Anatolian Vocational and Girls' Vocational Schools in 2014-15 school years. No sampling was done for the study as the scale was applied to all of the students studying at child development,

beauty and hair care, and textile technologies departments. 98 Twelfth graders who have attended to on-the-job training and 70 ninth graders who have not attended have been classified separately.

## **Data Collection Tools**

Data has been collected by using two different scales. One of these scales is *vocational proficiency scale* developed by Bozgeyikli (2004). Items of this scale have been placed under deciding for vocation, vocational sufficiency, and realistic planning dimensions. Performing exploratory factor analysis on the scale for this study, the KMO was calculated as (,862). As can be seen in (figure 1) the fit level of vocational proficiency scale was good (Bentler and Benet, 1980).

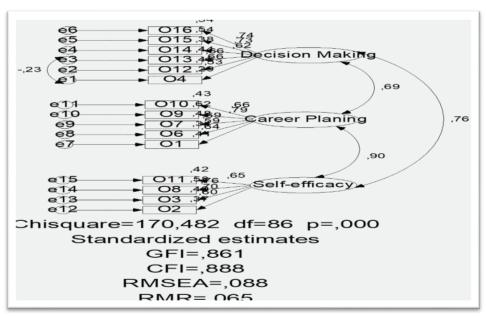


Figure 1. Confirmatory factor analysis of vocational proficiency scale

Confirmatory factor analysis criteria of vocational proficiency scale has shown that Table 1.

Table 1.	Confirmatory	Factor Analysis	Criteria
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Categories	Fit Index	Fit Index Criteria
Chi Square	170,47	CEL . 950
P	,000	GFI > ,850
GFI	,861	CFI > ,850
CFI	,888,	RMSEA < ,080
RMSEA	,088	RMR < ,080
RMR	,065	P= ,000

Confirmatory factor analysis of proficiency scale has shown that (Table 1) fit index of the scale is acceptable. The other scale used, *entrepreneurship scale*, is a five level Likert-type scale developed by Yılmaz and Sümbül (2009). Items in this scale have been placed under single factor. Exploratory factor analysis on the scale for this study being performed, the KMO was calculated as (,875). As can be seen in (Table 2) the fit level of entrepreneurship scale was good (Bentler and Benet, 1980).

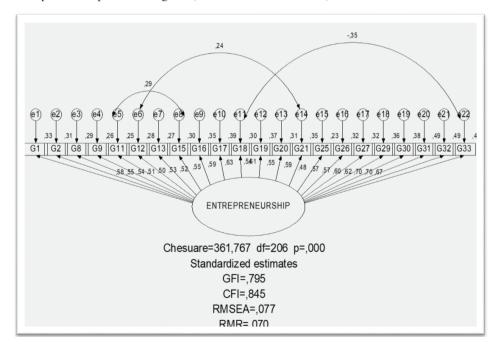


Figure 2. Confirmatory factor analysis of entrepreneurship scale

Confirmatory factor analysis criteria of entrepreneurship scale has shown that Table 2.

Table 2. Confirmatory Factor Analysis Criteria

Categories	Fit Index	Fit Index Criteria
Chi Square	361,76	CEL > 950
P	,000	GFI > ,850
GFI	,795	CFI > ,850
CFI	.845	RMSEA < 0.080
RMSEA	.077	RMR < .080
	,	P=,000
RMR	,070	

Confirmatory factor analysis of entrepreneurship scale has shown that (Table 2) fit index of the scale is acceptable.

## **Findings**

T-test has been performed in order to find out whether there is a significant difference between the opinions about vocational proficiency and entrepreneurship of the students who have attended on-the-job training and those who have not attended. Furthermore, correlation and regression analysis have been performed to see if there is a significant relationship between the students' entrepreneurship perceptions and vocational proficiency perceptions.

It has been found out that there is a significant difference about vocational proficiency perceptions between the students who have attended on-the-job training and those who have not attended. It was revealed that (table 3) the students who have attended practical training have more positive perceptions towards vocational proficiency ( $\bar{x} = 4.06$ ) with respect to those who have not attended ( $\bar{x} = 3.79$ ).

Table 3. Independent	Samples t	Test by	Vocational	Proficiency

Categories	Students	%	x	t	F	P	
I participated in the practical training	98	71,9	4,06	.07	.214	.04*	
I'didn't participate in the practical training	70	27,3	3,79	,07	,214		
*P<.05							

The attending students of on the job training  $(\bar{x} = 4.06)$  have had a higher professional qualifications respect to those who have not attended on the job training  $(\bar{x} = 3.79)$ . When compared to the students who have not attended, the students who have attended to on-the-job training had significant difference in their perception of entrepreneurship (table 4).

Table 4. Independent Samples t test by Entrepreneurship

Categories	Students	%	x	t	F	P
I participated in the practical training	98	71,9	4,03	2,05	2,26	.04*
I'didn't participate in the practical training	70	27,3	3,78	,	,	

<sup>\*</sup>P<.05

The attending students of on-the-job training  $(\bar{x} = 4.03)$  have a higher tendency towards entrepreneurship with respect to those who have not attended  $(\bar{x} = 3.78)$ . According to the students' perceptions also reveal that there is a high and significant relationship between tendency towards entrepreneurship and perception of vocational proficiency (table 5).

Deciding for Vocational Career Entrepreneurship future proficiency planning ,629\*\* ,845\*\* .574\*\* Deciding for future 1 Vocational ,845\*\* ,864\*\* ,767\*\* 1 proficiency ,668\*\* Career planning ,574\*\* .864\*\* 1 .668\*\* .629\*\* .767\*\* Entrepreneurship 1

**Table 5.** Correlation Matrix

General opinions of twelfth graders who have attended to on the-job-training and ninth graders who have not attended have shown significant and positive relationship between perception of vocational proficiency and perception of entrepreneurship (r=,76). Linear simple regression analysis performed (table 6) on the answers given by all of the students has shown that perception of the students about vocational proficiency and its dimensions predicts perceptions about entrepreneurship significantly ( $\beta$ =,76).

**Table 6.** Linear Multiple Regression Analysis

Model	R	R Square	$RR^2$	F	t	Beta	P
Vocational proficiency						.767	.000**
Deciding for future	,767ª	,588	,585	180,0	13,4	.183	.000**
Career planning						.131	000**

<sup>\*\*</sup>p<.001 Dependent Variable: Entrepreneurship

Girls' vocational high school students' perceptions explain their tendency towards entrepreneurship (R<sup>2</sup>=,585) for about 58%, which shows that changes on the perception of entrepreneurship significantly depends on changes on the perception of vocational proficiency.

## Conclusion and Discussion

This study has revealed that the students who have attended on-the-job traininghave a more positive perception about vocational proficiency and entrepreneurship with respect to those who have not attended. There is a positive and significant relationship between the

<sup>\*\*</sup>p<.001

perception of vocational proficiency and tendency towards entrepreneurship. Perceptions about vocational proficiency explain tendency towards entrepreneurship for 58%.

It could be stated that on-the-job training has a positive effect on the perception of vocational proficiency. Koegel at all (1977), Lambing and Charles (2000), Green (1996) and Greinert (1989) have shown that the teachers who attend on-the job training at practice schools have higher problem solving skills and know their profession better. Smith (2001) concluded that individuals who have had hands-on training have higher job performances. Implementing application-based curricula at vocational schools could ease bringing up qualified human resource and help them pace with rapidly changing conditions. Therefore it could be concluded that it is essential to implement application-based curricula in vocational high schools which are originally designated to bring up technical staff.

It was observed that the students who participated in the practice were more inclined to entrepreneurship than those who did not. According to the perceptions of the students, there is a significant and positive relationship between occupational competence and entrepreneurship (r =, 76).

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