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**2nd World Conference on Technology, Innovation and Entrepreneurship,** May 12- 14, 2017, Istanbul, Turkey. Edited by Sefer Sener

# TYPES OF INFORMATION TECHNOLOGY CAPABILITIES AND THEIR IMPACTS ON LOGISTICS CAPABILITIES: AN EMPIRICAL STUDY

DOI: 10.17261/Pressacademia.2017.517 PAP-WCTIE-V.4-2017(9)-p.54-61

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# ABSTRACT

The purpose of this study is to investigate the impacts of four components of IT capabilities on logistics capability at the logistics sector. The IT capabilities consist of IT infrastructure, IT business experience, IT relationship resources and IT human resources. The study is supported with a field study conducted on the third part logistics firms, which are members of the international forwarding associations UND, operating in 9 cities in Turkey. After distribution of 450 questionnaires, 428 usable questionnaires were returned (a response rate of 95%). The data was analysed by using the frequency, Pearson correlation and regression analyses via SPSS programme. After analysing the research data, it was realized that there is a statistically significant relationship between four components of IT capabilities and logistics capability.

Keywords: IT capabilities, IT infrastructure, IT business experience, IT relationship resources, IT human resources, Logistics capability JEL Codes: O30, L80, M10

# 1. INTRODUCTION

Due to the rapidly changing business environment and technological improvements, companies are obliged to achieve sustainable competitive advantage in order to survive and grow. Competitive advantage may be gained from two main sources: assets and the capabilities that enable assets to be deployed advantageously (Dierickx and Cool 1989). In other words to provide a strong and sustainable competitive advantage, companies should improve organizational capabilities.

Organizational capabilities are defined as skills and abilities, complicated talents and aggregated knowledge implemented through organizational processes to coordinate activities (Zhao et., 2001:91). To be aware or not to be aware: companies are always focus on its unrivaled organizational capabilities to respond customer expectation. Organizational capabilities can be everything a company perform the best. The issue is, to find and improve activities that are done the best. If they are improved, organizational capabilities could aid small or big companies to survive in changing business environment like a life buoy.

There are too many organizational Capabilities as Process capability, Innovatioan capability, Management capability, Alliance capability, Service capability, financial capability etc. but this study is focused on two of them; Information Technology (IT) Capability and Logistics capability.

# 2. LITERATURE REVIEW

# 2.1. IT Capabilities

By acceleration of technological developments, information technology (IT) capabilities have become the most important capabilities of companies for gaining sustainable competitive advantage. Due to today's extremely competitive global business environment, companies utilize information technology to develop customer service, shorten cycle times, and decrease cost (Hwang et.al, 2015:1).

Information technology is defined as any type of computer-based information system, including design processing and hardware, software, microcomputer applications and network investments (Zhao vd., 2001: 93). By another definition, the Information technology (IT) is the application of computers; to store, recover, dispatch and manage data, inside the firm or between firms and other ventures (https://en.wikipedia.org/wiki/Information\_technology#cite\_note-DOP-1).

Information Technology (IT) can be defined as organizational IT capabilities as complicated bunches of IT-related resources, skills and collected knowledge, exercised through business processes that enable company to ordinate activities (Stoel and Muhanna, 2008: 8). Since to delineate, coordinate, combine, share and manage an organization's information assets; the IT capabilities include the human, process and technology http://www.gartner.com/it-glossary/information-capabilities-framework/

In the literature there are many different perspectives regarding IT capabilities. The first perspective describes IT capabilities as a set of sub-dimensions such IT human capabilities and IT infrastructure capabilities, IT planning capability, system development capability, and IS operation capability (Fink 2011; Ravichandran and Lertwongsatien2005). The another perspective describes IT capability as an embracing structure that manages IT resources such as IT infrastructure, human IT resources, IT operations, IT objects and IT knowledge, IT infrastructure quality, IT business expertise, and relationship infrastructure between IT and business (Bharadwaj 2000; Tippins and Sohi 2003, cited by Xu ve Kim 2014:330). Moreover, the other perspective describes IT as a hierarchy of "composite operant resources which are IT infrastructure, IT business experience, IT relationship resources, and IT human resources". Therefore, IT capability can have as many sub dimensions as the number of different IT-related resources. (Chen and Tsou, 2012: 74).

This study focused on IT capabilities as four sub-dimensions: IT infrastructure, IT business experience, IT relationship resources and IT human resources. IT infrastructure provides the foundation for companies to deliver business applications as servers, networks, laptops, customer knowledge, help desk etc. (Aral and Weill, 2007:766). IT business experience is a company's skill to unify IT strategy with business strategy. IT relationship resources are defined as the company's ability to integrate IT functions into business units and utilize IT resources. IT human resources are the most important item of the IT asset base, and represent a strategic organizational resource and a crucial organizational capability (Chen and Tsou, 2012: 74). The scale, used for this study, is about an integrated measurement system for IT capability; that is adapted by Chen and Tsou (2012).

After scanning literature in detail, there are found many different studies regarding IT capabilities or Logistics capability. There are similar studies as "Interfirm IT capability profiles and communications for cocreating relational value: evidence from the logistics industry" (Rai., Pavlou, Im, Du, 2012) or "Information technology influences on world class logistics capability" (Closs, Goldsby, Clinton,1997) etc. But, there is not detected any study include both of these capabilities. This paper may be the first one to examine IT capability and Logistics capability together.

## 2.2. Logistics Capabilities

Logistics literature is full of instances of the effect of logistics capabilities which can provide superior contributions towards the accomplishment of superior performance and sustainable competitive advantage (Sezhian et.al, 2011:31). Logistics capabilities are defined as aptitudes, organizational processes, information and skills that allow a company to obtain high performance and sustainable competitive advantage against competitors (Mandal, 2016:44), by minimizing time and cost as much as possible. Therefore logistics capability is an exhaustive indicator of an enterprise's logistics situation (Chen et. al, 2007: 1163-1164).

In the logistics literature, there are various elements of logistics capabilities. Morash, Dröge and Vickery (1996) argue that logistics capabilities divided into two elements or "value disciplines" as "demand oriented" and "supply oriented". According Daugherty and Pittman (1995) and Fawcett, Stanley and Smith (1997) the most important item at logistics capability is the time-based capability. Also Fawcett and Fawcett (1995) declare that, to obtain optimum operational performance; these capabilities are essential; delivery speed, service quality, flexibility, cost and innovation. According to Eckert and Fawcett (1996) the most important items of logistics capabilities are human resource, quality and time; while Bowersox and Closs (1996) suggest that the most important items are responsiveness, consistency and flexibility.

Furthermore, there are various classification of logistics capabilities at logistics literature. Mentzer et al. (2004) categorize logistics capabilities; as demand management interface capability, supply management interface capability, information management capability and coordination capability. Zhao, Dröge and Stank (2001) classify logistics capabilities into customer-focused and information-focused capabilities. Lynch, Keller and Ozment (2000) argue that logistics capabilities are composed operational capability and value-added service. Shang and Marlow (2005) declare that logistics capabilities consist of information integration and general integration capabilities (Mandal, 2016:47; Lu and Luo; 2010:50; Sezhian et.al, 2011:31).

In this study, the scale about the capabilities required to apply main activities in the business logistics are adapted by Jay Joong-Kun, Ozment, Sink, (2008).

## **3.RESEARCH METHODOLOGY**

## 3.1.The Aim of the Study

The aim of the study is to determine the impacts of four components of IT capabilities on logistics capability. For the study, data were collected by using the questionnaire method. Then, all questionnaire data were analysed with the Statistical Package for the Social Sciences (SPSS) for Windows. First, frequency analysis was used to indicate the respondent's opinions for each questionnaire items. Then, correlation analysis was used to find out the relationship between four components of IT capabilities and logistics capability. Finally to achieve the main aim of the study, regression analysis was performed.

## **3.2.**Sample and Data Collection:

The research data was collected among managers in third part logistics (3PL) firms, which are members of the international forwarding associations, by conducting the questionnaire method. 450 questionnaires were distributed to third part logistics (3PL) firms in the 9 cities of Turkey; 428 usable questionnaires were returned and analysed.

The international forwarding associations is founded in 1974 in order to solve nationally and internationally issues. To be a member of these associations, companies must be authorized by Ministry of Transportation and must have some national and international transport certificates.

The associations have nearly 1200 members around the Turkey. Regional and urban distributions of member companies are shown at Table 1. According to regional sequencing, Marmara region has the highest number of members with 396 and Doğu Anadolu Region is the lowest region with 21 members. According to urban sequencing, İstanbul has the highest number of members, with 371 and Iğdır is the lowest city with 21 members. Due to a low number of members, Iğdır has been neglected for this research. Then 428 questionnaires are distributed to 9 cities at 6 regions in Turkey, as can be seen from the Table 1.

Region	1.City	Numbers of companies	2.City	Numbers of companies	Total number of company	Number of distributed questionnaires
Marmara	İstanbul	371	Kocaeli	25	396	180
Akdeniz	Mersin	195	-	-	195	106
Karadeniz	Trabzon	37	Bolu	28	65	39
İç Anadolu	Ankara	47	Kayseri	39	86	41
Güneydoğu Anadolu	Gaziantep	70	-	-	70	51
Ege	İzmir	33	-	-	33	11
Doğu Anadolu	Iğdır	21	-	-	21	0
Total		1185				

Table 1: Registered Companies and Distributed Questionnair	es
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## 3.3. Measures of the Study Variables

The structured questionnaire was based on academic literature. IT infrastructure, IT business experience, IT relationship resources, and IT human resources were measured by using J.-S. Chen, H.-T. Tsou (2012) scales. The multiple item scale was used for each components. Logistics capability items were taken and adapted to this study from Jay Joong-Kun Cho, John Ozment, Harry Sink, 2008. In the questionnaire respondents were asked to mention their opinions about each one. On the research questionnaire Likert-type scale is used, that ranged from (1) "strongly disagree" to (5) "strongly agree".

At the beginning, the reliability analysis was conducted. As can be seen from the Table 2 reliability coefficients for all scales exceeded .70.

## Table 2: Sample Alpha of the Study Variables.

Variables	Number of Items	Sample Alpha	
IT Infrastructure	2	0,875	
IT Business Experience	4	0,891	
IT Relationship Resources	4	0,924	

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IT Human Resources	3	0,850	
Logistics capability	11	0,711	

## 4. RESEARCH MODEL AND HYPOTHESES

The information obtained in accordance with the existing literature, the research model and hypotheses have been developed for analysis. The relationships between the four components of IT capabilities and logistics capability are illustrated in the research model (Figure 1).1

## Figure 1: The Research Model



According to the research model, the following research hypotheses were defined;

- H1: IT infrastructure positively influences logistics capability.
- H2: IT business experience positively influences logistics capability.
- H3: IT relationship resources positively influence logistics capability.
- H4: IT human resources positively influence logistics capability.

## 5.THE RESULTS OF THE EMPIRICAL STUDY

## **5.1.Sample Characteristics**

Table 3 shows the characteristics of the respondents and the companies participated in this study. The data was collected for this study among managers in third part logistics (3PL) firms that member of the international forwarding associations by conducting 428 questionnaires.

According to the descriptive statistics, the following information emerged. Regarding respondents' age, 24,9% were between 20-30 years old; 58,4% were between 31 and 40, 13,4% were between 41-50 and the remaining 3,3% were 51 and more. Regarding gender, %85,2 of the participants are male and % 14,8 are female. When asked to their marital status, 74,6% were married, and 25,4% were single. Educational level distribution is as follows; elementary school (3,9%), high school (62,1%), associate degree (12,2%), bachelor degree (18,9%), post graduate degree (2,6%) and doctoral degree (0,2%).

The positions of the respondents in the firms are senior manager (20%), middle level manager (77,6%) and lower level manager (2,4%). The work tenure of the respondent is under 1 year (2,6%); 1 and 3 years (18,6%), 4-6 years (32,5%), 7-9 years (27,1%) and more than 10 years (19.3%).

Number of employees of the participant firms are between 10 and under is 2,6%; 1-50 is 78.8%; 51-250 is 16,9%; 251-500 is 1,2% and 500 and over is 1%. The participant firms' capitals are the mostly local capital (96,2%) and their commercial titles are limited (97,8%).

<sup>&</sup>lt;sup>1</sup> There was different variables at the modal. For this congress to shorten the article, the modal analyzed as two main parts: one of them is "IT capability and Logistics capability" and the other part is "IT capability and competitiveness". Both part includes the same demographical data.

		Frequency	Valid percent			Frequency	Valid percent
Gender	Male Female	62 357	14,8 85,2	Marital status	Married Single	306 104	74,6 25,4
Age	20-30 31-40 41-50 51≤	106 249 57 14	24,9 58,4 13,4 3,3		Elementary High school Associate Degree Bachelor degree	16 259 51 79	3,9 62,1 12,2 18,9
Position	Senior manager Middle level manager Lower level manager	85 330 10	20,0 77,6 2,4	Education Level	Post-graduate degree Doctoral degree	11 1	2,6 0,2
Management Type	Family Members Out of Family Professional Managers	366 17 35	87,6 4,1 8,4	The Work Tenure Of Respondents	<1 year 1-3 year 4-6 year 7-9 year 10 year ≤	11 79 138 115 82	2,6 18,6 32,5 27,1 19,3
Establishment	<1 year 1-5 year 6-10 year 11-20 year 21 year <up< td=""><td>1 28 112 188 93</td><td>0,2 6,6 26,5 44,5 22,2</td><td>Number of Employees</td><td>&lt;10 10-50 51-250 251-500 501 ≤</td><td>9 330 71 5 4</td><td>2,1 78,8 16,9 1,2 1,0</td></up<>	1 28 112 188 93	0,2 6,6 26,5 44,5 22,2	Number of Employees	<10 10-50 51-250 251-500 501 ≤	9 330 71 5 4	2,1 78,8 16,9 1,2 1,0
The capital structure	Local capital Local&Foreign capital Foreign capital	352 7 7	96,2 1,9 1,9	Commercial Title	Incorporated Limited Unlimited	7 398 2	1,7 97,8 0,5

# Table 3: Characteristics of Respondents and Firms

# 5.2. Analytic Procedure (Statistical Analysis)

At the beginning, all questionnaire data were entered into the Statistical Package for the Social Sciences (SPSS) for Windows. Then respectively in order to indicate the respondent's opinions for each questionnaire items, frequency analysis was used; to find out the relationship between four components of IT capabilities and logistics capability correlation analysis was used; at last, to achieve the main aim of the study, regression analysis was performed.

# **5.3.**Correlations Results

The correlations between IT infrastructure, IT business experience, IT relationship resources, IT human resources, and Logistics capability are also covered. Table 4 depicts the correlations.

# Table 4: Results of Correlation

CORRELATION					
	IT Infrastructure	IT Business Experience	IT Relationship Resources	IT Human Resources	Logistics capability
IT Infrastructure	1	,844**	,807**	,753**	,549**
IT Business Experience	,844**	1	,904**	,798**	,606**
IT Relationship Resources	,807**	,904**	1	,826**	,592**
IT Human Resources	,753**	,798**	,826**	1	,612**
Logistics capability	,549**	,606**	,592**	,612**	1

## \*\*. Correlation is significant at the 0.01 level (2-tailed).

As a result of the correlation analysis, statistically significant relationships are detected between IT infrastructure, IT business experience, IT relationship resources, IT human resources and logistics capability. The correlation coefficients in Table 4 indicate that there are strongest relationships between IT relationship resources and IT business experience (0,904; p<0.01) and the weakest relationships between IT infrastructure and logistics capability (0,549; p<0.01)

## 5.4.Regression Results of the Study

Based on the past researches presented in the literature review, pertinent hypotheses were proposed and a model was developed. Using a linear regression analysis the theoretical model and hypotheses were tested.

## • IT infrastructure and logistics capability

In the correlations analysis, a significant relation is detected between IT infrastructure and logistics capability. In order to ascertain the influence of IT infrastructure on logistics capability, regression analysis has been practiced. As shown in Table 5, the regression model is also statistically significant. The overall F-statistic of 184,076 is significant at the 0.01 level; the adjusted R-square value is 0.300. This means that IT infrastructure explains approximately 30% of the logistics capability. Thus first hypothesis "IT infrastructure positively influences logistics capability" (H1) is supported.

## Table 5: IT infrastructure and logistics capability

Independent variable	β	t	р	R <sup>2</sup>	Adjusted R <sup>2</sup>	F
IT Infrastructure(ITI)	0,549	13,567	0,00	0,302	0,30	184,076

Dependent variable: Logistics capability \*p<0,001

## • IT business experience and logistics capability

As a result of the regression analysis, the model is significant with F value of 246,695 (p<0.01) and explained 36,5 % of the logistics capability by the adjusted  $R^2$  value. Hence, hypothesis H2: "IT business experience positively influences logistics capability" is supported.

## Table 6: IT business experience and logistics capability

Independent variable	β	t	р	R <sup>2</sup>	Adjusted R <sup>2</sup>	F
IT Business Experience(ITBE)	0,606	15,707	0,00	0,367	0,365	246,695

Dependent variable: Logistics capability \*p<0,001

## • IT relationship resources and logistics capability

Another regression test was conducted to determine the effect of IT Relationship Resources (ITRR) on logistics capability. The regression results show that ITRR and Logistics capability received contribute significantly, with an overall F value of 228.542 (p<0.01), and; the adjusted R-square value is 0.349. This means that IT infrastructure explains approximately 34,9% of the logistics capability. Thus, hypothesis H3 is supported.

## Table 7. IT relationship resources and logistics capability

Independent variable	β	t	р	R <sup>2</sup>	Adjusted R <sup>2</sup>	F
IT Relationship Resources (ITRR)	0,592	15,118	0,00	0,350	0,349	228,542

## Dependent variable: Logistics capability \*p<0,001

## • IT human resources and logistics capability

In the correlations analysis, a significant relation is detected between IT human resource and logistics capability. In order to examine the effect of IT infrastructure on logistics capability, regression analysis has been implemented. As shown in Table 8, the regression model is also statistically significant. The overall F-statistic of 253,858 is significant at the 0.01 level. Because of the adjusted R-square value (0,373), IT infrastructure explains nearly 37,3% of the logistics capability. Thus the last hypothesis of "IT human resources positively effects on logistics capability"(*H4*) is supported.

#### Table 8: IT human resources and logistics capability

Independent variable	β	t	р	R <sup>2</sup>	Adjusted R <sup>2</sup>	F		
IT Human Resources (ITHR)	0,612	15,933	0,00	0,375	0,373	253,858		
Dependent variable: Logisticscapability *p<0,001								

## **6.CONCLUSION**

The effects of IT Capabilities on Logistics capabilities were analysed by this empirical study. The data was collected by using the questionnaire as the method for data collection. In this study, IT capabilities (by Chen and Tsou, 2012) were used to determine the impact on Logistics capabilities within the 3PL companies in Turkey. The scale for IT Capabilities have four dimensions called IT infrastructure, IT business experience, IT relationship resources and IT human resources. After analysing the empirical data, it is found out that a company's IT capability has a superior effect on logistics capabilities, indisputably. Among the four dimensions of IT capabilities, IT human resources is the most effective factor (37,3%) and IT infrastructure is the less effective factor (%30) regarding their effects on logistics capabilities. IT capabilities. IT capabilities. Due to the effects of IT capabilities onlogistics capabilities, managers must invest in IT capabilities, if they want to achieve competitive advantage at global competition.

As in every research studies, this study also has some limitations. We directed our questionnaire at 3PL managers because they were the best positioned to answer questions related to the technology management and their effects on logistics capabilities. Thus, the results may not be sensitive enough. Future research can collect the data from the IT managers that work at logistics sector; and by using this data the results will be more sensitive. Also, the present study was conducted 3PL firms among 9 cities in Turkey. Future studies should examine 3PL firms in other cities in Turkey and in the other countries to increase the generalization of the model.

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