



NAMIK KEMAL UNIVERSITY
FACULTY of ECONOMICS and ADMINISTRATIVE SCIENCES
NAMIK KEMAL ÜNİVERSİTESİ
İKTİSADİ ve İDARİ BİLİMLER FAKÜLTESİ

Cilt/Volume: 12 - Sayı/Number: 23 - Haziran/June 2023

BJSS

**BALKAN JOURNAL
OF SOCIAL SCIENCES**

**BALKAN SOSYAL
BİLİMLER DERGİSİ**

e-ISSN2146-8494