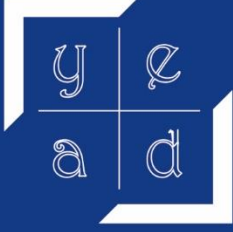


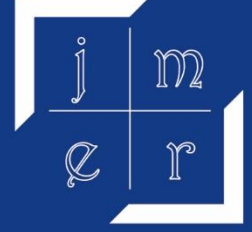


**BANDIRMA
ONYEDİ EYLÜL
ÜNİVERSİTESİ**



yönetim ve ekonomi araştırmaları dergisi

journal of management and economics research



Cilt / Volume: 21

Sayı / Issue: 3

Yıl / Year: 2023



e-ISSN 2148-029X