**THE TITLE MUST BE LIMITED TO THE CONTENT OF THE ARTICLE** (**TIMES NEW ROMAN, ALL CAPITAL LETTERS, BOLD, 12 POINT, CENTERED, WITH 12 PT SPACING BEFORE AND 6 PT SPACING AFTER THE TITLE, LINE SPACING GREATER THAN SINGLE, SET TO A VALUE OF 1.15)**

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The name will be written after by the editors after the acceptance process, Author information should not be written in the article uploaded to the journal.11 font size, centered The first letter of the name is capitalized. The last letter will be written in all capital letters. The corresponding author should be indicated by adding the phrase “Corresponding Author” at the beginning of the author's information in the footnote.

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**Citation/©:**Surname, First Letter of Name. (2020). *……………………………….., Journal of Management Theory and Practices Research,* *2*(1), Number of Pages.

**Abstract**

The abstract serves as a condensed representation of the entire study, encapsulating the key elements of the paper. It should succinctly summarize the primary sections, including the introduction, materials and methods, results, and discussion. Specifically, the abstract must: (i) articulate the main objectives and scope of the research, (ii) provide a concise overview of the methodology utilized, (iii) highlight the key findings, and (iv) present the principal conclusions. It should be formatted as a single, structured paragraph, written with single-line spacing, using a 9-point font size, fully justified, and should contain between 100 and 300 words.

**Keywords:** At least 3 and at most 5 terms that are relevant to the paper and reflect the entirety of the study should be written as keywords. They should be written in single line spacing, in 10-point font size, and justified alignment

**JEL Code**: The JEL code(s) of the study (multiple JEL codes can be assigned depending on the structure of the study) should be specified in this section. To identify the appropriate JEL Codes, you can refer to <https://www.aeaweb.org/econlit/jelCodes.php?view=jel>.

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**1. INTRODUCTION (FIRST LEVEL HEADINGS SHOULD BE WRITTEN IN CAPITAL, TIMES NEW ROMAN 11 POINT, BOLD, JUSTIFIED, NO INCLINES, BEFORE “12” AND AFTER THE HEADING VALUES OF "6".**

* The article should be structured in the IMRAD format, encompassing the sections: **Introduction**, **Methods**, **Results**, and **Discussion**. The IMRAD framework can be conceptualized as addressing specific questions:
* **What question or problem was investigated?** This corresponds to the *Introduction*.
* **How was the problem investigated?** This corresponds to the *Methods*.
* **What were the findings?** This corresponds to the *Results*.
* **What do these findings imply?** This corresponds to the *Discussion*.

The introduction should provide sufficient background information to enable the reader to understand and critically assess the current study without requiring reference to prior publications. It should also clearly outline the rationale behind the study. Key principles for writing a strong introduction include:

* Clearly state the nature and scope of the problem under investigation at the outset.
* Review relevant literature to offer context and orient the reader.
* Specify the method of investigation, including, if necessary, justification for the chosen method.
* Highlight the principal findings of the study in brief.

**Font**: Times New Roman, size 11.

**Spacing**: Set line spacing to multiple, with a value of 1.15. Avoid creating blank lines using the "Enter" key.

**Paragraph Spacing**: Use 0 pt before and 6 pt after; no special paragraph formatting (e.g., no indents).

**Citations**: All in-text citations must adhere to APA7th edition guidelines. Refer to the examples provided in the bibliography for detailed information on APA7 formatting.

**2. THEORETICAL FRAMEWORK (FIRST LEVEL HEADINGS SHOULD BE WRITTEN IN CAPITAL, TIMES NEW ROMAN 11 FONT SIZE, BOLD, JUSTIFIED, NO INCLINES, BEFORE “12” AND AFTER THE HEADING VALUES OF "6". IT SHOULD NOT GO TO THE OTHER HEADİNG WITHOUT ANY EXPLANATION UNDER THE HEADİNG)**

The theoretical framework is the part where the theoretical background and support of the study are presented. In the theoretical framework, it should be explained according to which theory/model, on what grounds and with what approach. Theories, concepts and ideas that support or explain the main idea of the article should be included.

In-text citations must be in APA7 format. You can find detailed information about APA7 from the examples given in the bibliography.

**2.1. 2.1. Second-Level Subheadings (Only First Letters of Second-Level Headings Should Be Capitalized, Times New Roman, 11 font size, bold, justified, Justified, No Indent, Before “12” and after the Heading Values of "6".)**

In-text citations must be in APA7 format. You can find detailed information about APA7 from the examples given in the bibliography.

**2.1.1. Third-Level Subheadings (Only First Letters of Second-Level Headings Should Be Capitalized, Times New Roman, 11 font size, bold, justified, Justified, No Indent, Before “12” and after the Heading Values of "6")**

In-text citations must be in APA7 format. You can find detailed information about APA7 from the examples given in the bibliography.

**3. LITERATURE REVIEW**

In this section, information should be given about the national and international sources (from old-dated studies to new-dated studies) reached as a result of literature scanning. It is left to the discretion of the author to prepare the literature summary in plain text or in a table.

**4. RESEARCH**

Under this title, the subject and purpose of the research, its universe and sample, assumptions and method should be explained.

**4.1. Purpose and Importance of the Research**

Although the purpose of the research depends on a well-defined problem statement, it should be given in this section in a clear way to avoid any misunderstanding. The purpose of research is to answer “what?”, “how?” and “why?” to your questions. Thus, it helps to embody the problem to be clarified.

The importance of the research is explained with the reasons why this topic was chosen rather than another topic. Explains how the collected data can be used to solve a problem.

**4.2. Population and Sample of the Research**

The research universe is the large group in which the research findings are generalized and the research sample is selected from. The sample, on the other hand, is the set that is accepted to represent the universe that is systematically selected from among the units in a particular universe. The universe of the research should be chosen in accordance with the purpose of the study. It should be clearly explained which technique was used in the selection of the sample (easy, intentional, quota, snowball, outlier, random, systematic, stratified or clustered) and how the sample size was determined.

**4.3. Research Method**

Issues such as which research design was used in the study, sample selection, data collection and analysis method should be stated under this heading. The method of the research should be suitable for the purpose of the study. Then, the research model and hypotheses created to test the research purpose should be explained. In addition, the results of the reliability test of the data obtained as a result of the research and the research findings should be included. Equations to be written in the text should be written side by side with the equation command in the “word” program. In-text citations must be in APA7 format.

**4.4. Findings and Discussion**

The findings obtained as a result of the research should be included in this section. Findings should be presented in accordance with the purpose of the research and in a systematic way (supported by adequate and relevant citations, examples, statistics, if any, tables and figures).

Tables should be cited in the text. When referring to tables in the text, expressions such as… According to Table 2… in Table 1 should be used, and expressions such as… in the table below/above should not be used. The shape requirements for the table layout are shown in Table-1. The text in the table is 10 points and can be reduced to 7 points if necessary. Leading should be set to single, 0 pt first, then 0 pt, no indentation.

**Table 1. Titles Should Be Written above the Table and Only the First Letters Should Be Capitalized**

**(Bold, 11 Font Size, centered, before “12” And After the Heading Values of "6", Multiple Line Spacing, 1.15 As The Value)**

| **Variable** | **Groups** | **Frequency**  | **Percent** |
| --- | --- | --- | --- |
| **Aaaaa Aaaaaa** | Aaaa | 25 | 25,0 |
| Aaaa | 50 | 50,0 |
| Aaaa | 25 | 25,0 |
| **Bbbbb Bbbbb** | Bbbbb | 120 | 16,5 |
| Bbbbb | 94 | 12,9 |
| Bbbbb | 106 | 14,5 |
| Bbbbb | 105 | 14,4 |
| Bbbbb | 91 | 12,5 |
| Bbbbb | 98 | 13,4 |
| Bbbbb | 91 | 12,5 |
| Bbbbb | 24 | 3,3 |
| **Ccccc Cccccc** | Ccccc | 222 | 30,5 |
| Ccccc | 216 | 29,6 |
| Ccccc | 119 | 16,3 |
| Ccccc | 172 | 23,6 |

**Source:** According to APA7, it will be written in figures/tables in accordance with the references.

The tables in the study will be prepared in the “word” program. In the tables, only the first row and, if necessary, the first column and the numbers that need attention will be bold. Numbers and frequencies will be centered on the page. A comma will be used as a decimal separator. If the whole part of the decimal numbers is 0 (zero), it will not be left blank and 0 will be written in the full part.

Tables must match the page margins. For this process, the entire table can be selected, right-clicked with the mouse, the auto-fit option is selected, and finally the auto-fit to window option can be used. Border lines (vertical lines) should not be used on the right and left sides of the tables.

Information about the figures is given in Figure-1. The figure caption is placed above the figure and serves as a description of the figure. References should be written below the figure and centered on the page. Figures in the work should be in jpeg format.

**Figure 1: Titles should be written above the Figure and Only the First Letters Should Be Capitalized (Bold, 11 Font Size, Centered, Before “12” and after the Heading Values of "6", Multiple Line Spacing, 1.15 as the Value)**



Source: According to APA7, it will be written in figures/tables in accordance with the references.

**RESULTS**

Numerical results should not be repeated. The main results should be briefly explained and their similarities and differences with previous studies should be given. It should be stated how the research contributed to the field. Suggestions for future studies, if any, can be added.

**REFERENCES**

**(EXAMPLE: REFERENCES LAYOUT SHOULD BE AS FOLLOWS, FORMAT APA 7)**

At the end of the article, references should be given according to APA7 writing style before any appendices. All references should be written by using Times New Roman style, 10 font size, before “0” and after the paragraph values of "6", justified, line spacing: multiple, value=1.15, first line= no indentation, other lines should be indented 1 cm. It should be ensured that each reference in the references part is referred from the text and that every reference used in the text is also included in the reference part. If the article has a doi number, it must be added.

**Examples of in-text citations:**

All references cited in the text should be in parentheses. Reference in parentheses should be in the following order: Surname(s) of Author(s), Publication Year and Page Number(s).

Examples are as follows:

.......is stated (Wilson, 2011).

.......is indicated (Wilson, 2011: 210-215).

According to Dollery (2008a: 15-20)………

......(Wollmann et.al., 2012: 126-153).

......(Watson, Hassett, 2003: 399-432; Wollmann, Marcou, 2013: 15-23).

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